

SELECTED RESERVE INCENTIVE PROGRAM - USAR PRIOR SERVICE ENLISTMENT BONUS ADDENDUM

For use of this form, see AR 135-7; the proponent agency is ODCSPER.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Section 308i, title 37, USC and section 552a, title 5, USC.

PRINCIPAL PURPOSE: To explain obligation and participation requirements for entitlement under SRIP and to ensure that your agreement to these conditions is a matter of record.

ROUTINE USES: Confirmation of obligation and participation requirements for entitlement under the SRIP; occasionally as a basis for suspension, termination, and recoupment if requirements are not met.

DISCLOSURE: Disclosure of your SSN is voluntary, however, if not provided, you will not be eligible for the SRIP.

ADDENDUM TO DA FORM 3540 SERIES (CERTIFICATE AND ACKNOWLEDGMENT OF SERVICE REQUIREMENTS FOR INDIVIDUALS ENLISTING, REENLISTING, OR TRANSFERRING INTO TROOP PROGRAM UNITS OF THE U.S. ARMY RESERVE.)

SECTION I - APPLICABILITY

This addendum will be completed by all persons with previous military service enlisting in the USAR with concurrent assignment to a troop program unit for a prior service enlistment bonus under the Selection Reserve Incentive Program (SRIP).

SECTION II - INSTRUCTIONS

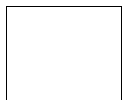
The service representative is responsible for reading and explaining the prior service enlistment bonus requirements outlined in this form. Following the reading, explanation, and affixing of proper signatures, a copy of this form will be stapled to each of DA Form 3540.

SECTION III - ACKNOWLEDGMENT

In connection with my enlistment in the U.S. Army Reserve for the prior service enlistment bonus, I hereby acknowledge I meet the following eligibility criteria:

1. I meet the requirements for enlistment in the USAR per AR 601-210 or AR 601-280.
2. I have not previously received a bonus for enlistment, reenlistment, or extension of service, in any reserve component of the armed forces.
3. I am not enlisting in the USAR to fill a permanent civilian position where membership in the Selected Reserve is a condition of employment (*temporary civilian assignment is excluded*).
4. I am not being released from AD or FTNGD for the purpose of enlistment in the USAR.
5. I am (*individual must initial applicable paragraph*):
 - a. Qualified in military occupational specialty (MOS) _____ in which I have successfully served on active duty and attained a level of qualification commensurate with my grade and years of service, and which has been approved as a bonus MOS and correlates to the position vacancy for which I am enlisting.
 - b. Qualified as a drill sergeant in which I have successfully served on active duty where I was awarded skill qualification identifier (SQI "X"), and I am enlisting for assignment to a USAR Training Brigade/Division in a valid drill sergeant duty position.
 - c. Not a previous recipient of a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component.
 - d. In receipt of an honorable discharge issued on separation from prior military service.

SECTION IV - OBLIGATION



(Applicant must initial this block) I am enlisting in the USAR for _____ years. I understand and hereby acknowledge that I must serve this entire period in a USAR Selected Reserve troop program unit (TPU) satisfactorily, as prescribed by Army regulations and this agreement, unless excused for the convenience of the Government.

NAME	SSN
SECTION V - ENTITLEMENT	
<p>I am eligible for a prior service enlistment bonus as specified below: <i>(Individual must initial the applicable paragraph.)</i></p> <p>_____ 1. I have less than 10 years total military service and I am enlisting for 6 years for a bonus of \$5,000. The initial payment will be \$2,500. The remainder will be paid in 6 increments of \$416.66. The incremental payments will be paid on satisfactory completion of each year of the 6-year term of service in a USAR Selected Reserve TPU.</p> <p>_____ 2. I have less than 10 years total military service and I am enlisting for 3 years for a bonus of \$2,500. The initial payment will be \$1,250. The remainder will be paid in 3 increments of \$416.66. The incremental payments will be paid on satisfactory completion of each year of the 3-year term of service in a USAR Selected Reserve TPU.</p> <p>3. All bonus payments are subject to Federal and State income tax.</p>	
SECTION VI - SUSPENSION	
<p>I understand that under certain conditions I can be suspended on a one-time basis for a specified period from the incentive program, rather than being terminated. Suspensions are limited to the following conditions:</p> <p>1. Temporary overseas residence, missionary obligation, or overseas employment obligation for 3 years or less. Also transfer to the Individual Ready Reserve for personal reasons for up to 1 year. Reinstatement to partial or full resumption of incentive eligibility, when authorized, requires extending my term of service equal to the period I was in a nonavailable status and reestablishing my basic incentive eligibility.</p> <p>2. I must continue to serve in a USAR Selected Reserve TPU as a drill sergeant, or in the MOS for which I contracted. If I am reassigned within the Selected Reserve of the USAR to another duty MOS in which I am not qualified, but I remain eligible for the bonus, bonus payments will be suspended. I must become MOS qualified within 12 months if on-the-job training <i>(OJT)</i> is required, or within 24 months if attendance at a service school is required. If otherwise eligible, I will be entitled to receive bonus payments <i>(Section V)</i> when I become MOS qualified in the new position.</p> <p>3. If I enter a period of service where favorable personnel actions on my behalf are suspended, entitlement to subsequent bonus payments will also be suspended. If otherwise eligible, I will be entitled to receive bonus payments <i>(Section V)</i> when the suspension has been favorably lifted. This excludes suspension of favorable personnel actions for Army Physical Fitness Test failure or failure to meet body fat standards..</p>	
SECTION VII - TERMINATION	
<p>My entitlement to the prior service enlistment bonus will be terminated should any of the following conditions occur before the fulfillment of my enlistment agreement:</p> <p>1. If I become an unsatisfactory participant per AR 135-91. This could result in a recoupment action as explained in Section VIII below.</p> <p>2. If I move to an MOS, or am reclassified in an MOS, other than that for which contracted. This could result in recoupment action as explained in Section VIII below. Bonus entitlement will not be terminated and recoupment will not be sought if I remain assigned to a USAR Selected Reserve unit and I am moved to another MOS for normal career progression, or when my unit is reorganized, relocated, redesignated, inactivated, or converted, or where the Chief, Army Reserve has approved the move.</p> <p>3. If, following any voluntary reassignment to an MOS other than that for which I have herein contracted, I fail to become MOS qualified within 12 months, if required to perform on-the-job training, or within 24 months if required to attend a service school. This could result in a recoupment action as explained in Section VIII below.</p> <p>4. If I am separated from my enlisted status, or from a USAR Selected Reserve unit, for any reason, except when separated for an authorized period of nonavailability. This could result in a recoupment action as explained in Section VIII below unless the separation is because:</p> <p style="margin-left: 40px;">a. My unit has been inactivated, reorganized, converted, or relocated, or because of a reduction of overstrength, or reduction in force.</p> <p style="margin-left: 40px;">b. Of my acceptance of immediate appointment as an officer in the Ready Reserve after 1 year or more of the enlistment term has been satisfactorily served.</p> <p style="margin-left: 40px;">c. I have been enrolled in the ROTC Advanced Course and assigned to Control Group <i>(ROTC)</i>.</p> <p style="margin-left: 40px;">d. Of death, injury, illness, or other impairment not the result of my own misconduct.</p> <p style="margin-left: 40px;">e. I have been involuntarily ordered to extended active duty in the Active Army.</p> <p style="margin-left: 40px;">f. Of entry on active duty in an Active Guard Reserve status.</p>	

NAME	SSN
SECTION VII - TERMINATION <i>(Continued)</i>	
<p>5. If I accept a permanent civilian position where membership in the Selected Reserve is condition of employment. If I have not satisfactorily served 6 months or more in the Selected Reserve under this agreement before accepting a permanent civilian position, I could be subject to a recoupment action as explained in Section VIII below.</p> <p>6. If I exceed the maximum period authorized for suspension during a period of nonavailability. This could result in a recoupment action as explained in Section VIII below.</p> <p>7. If I fail to extend my USAR contracted term of service to compensate for a period of nonavailability. This could result in a recoupment action as explained in Section VIII below.</p> <p>8. If I contracted to participate in the USAR Drill Sergeant Program and voluntarily transfer to a non-drill sergeant <i>(SQ/ "X")</i> duty position. This could result in a recoupment action as explained in Section VIII below.</p> <p>9. If I enroll in the Senior Reserve Officers Training Corps <i>(SROTC)</i> with assignment to Control Group <i>(ROTC)</i>, or if I become a participant in the ROTC Simultaneous Membership Program <i>(SMP)</i>. While enrollment in the SROTC or participation in the SMP will terminate bonus entitlement, it will not result in a recoupment action.</p> <p>10. When I complete the term of service in the Selected Reserve as I have agreed to do under the terms of this contract and as indicated in Section IV <i>(Obligation)</i> above.</p> <p>11. <i>(Applicant must initial)</i> As a member of the USAR Selected Reserve entitled to bonus payments under this program, I understand that if I transfer to the ARNGUS for any reason I will terminate my entitlement to bonus payments under this program.</p>	
SECTION VIII - RECOUPMENT	
<p>If my entitlement to the prior service enlistment bonus is terminated for a reason listed in paragraphs 1 through 8 of Section VIII above, I may be subject to recoupment action. The recoupment amount will be calculated as follows:</p> <p>1. The number of months served satisfactorily during the term for which the bonus was paid will be multiplied by \$69.44.</p> <p>2. The result of the above will be subtracted from the total amount of the bonus paid to me to date <i>(initial and subsequent payments)</i>.</p> <p>3. If the above calculation indicates overpayment to me, I will be required to refund that amount to the U.S. Government. If the calculation indicates I have earned more than I have been paid, I will be paid a final payment in the amount due me.</p> <p>4. Any refund made by me will not affect my period of obligation to service in the USAR.</p>	
SECTION IX - STATEMENT OF UNDERSTANDING	
<p>I have read and understand each of the statements above and have had my questions satisfactorily answered. I understand the statements above are intended to constitute all promises and agreements, whatsoever, concerning my enlistment for prior service enlistment bonus. Any other promise, representation, or commitment made to me in connection with my enlistment for this bonus have been entered below in my own handwriting, or they are hereby waived. <i>(If none, indicate by writing the word "NONE" below.)</i></p>	
DATE SIGNED	APPLICANT'S SIGNATURE
SSN	TYPED OR PRINTED NAME AND RANK
SECTION X - CERTIFICATION BY SERVICE REPRESENTATIVE	
<p>I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant. I have verified the soldier meets the eligibility requirements and the soldier's contracted MOS <i>(Section III, para 5)</i> is currently authorized for a cash bonus. No other promises were made to the applicant as a condition of entitlement to the prior service enlistment bonus under the Selected Reserve Incentive Program. I have provided the applicant with a copy of this form.</p>	
DATE SIGNED	SIGNATURE OF SERVICE REPRESENTATIVE
TITLE	TYPED OR PRINTED NAME AND RANK